

The Allstate Corporation
Global Code of Business Conduct
Notice of Amendments Effective March 13, 2023

The Allstate Corporation's Audit Committee approved a revised Code of Ethics, the Global Code of Business Conduct, effective November 17, 2022. In addition to non-substantive changes, the code was updated as follows:

- The code wording was updated to align to Allstate's updated Our Shared Purpose
- Code was edited for brevity, to lower reading level, and to improve comprehensiveness and accessibility
- Examples of actions were removed and shifted into a reference document, streamlining the code and improving readability without changing the policy language
- A list of company-specific resources for employees was added within the code and referenced throughout (March 2023)