The Allstate Corporation

Risk and Return Committee Charter

I. Purpose

The Risk and Return Committee ("Committee") of the Board of Directors ("Board") of The Allstate Corporation ("Corporation") assists the Board in fulfilling its oversight of management's responsibility for the Corporation's risk and return management structure and governance in the following areas: (i) identification and evaluation of risks inherent in the Corporation's business, strategy, capital structure, and operating plans, (ii) identification and evaluation of opportunities to create and deploy risk capacity to improve returns, (iii) processes, guidelines, and policies for monitoring risks and returns, and (iv) organization and performance of the Corporation's enterprise risk and return management ("ERRM") function.

In addition, the Committee assists the Audit Committee in fulfilling its responsibility to the Board in the oversight of risk and return governance, risk assessment and risk management processes.

In carrying out its purpose, the Committee has the powers and responsibilities provided in this Charter.

II. Membership

The size of the Committee is set from time to time by the Board, but will always consist of at least three directors. The Committee Chair and other members of the Committee are appointed by the Board based on the recommendation of the Nominating, Governance and Social Responsibility Committee and shall be "independent" in accordance with the provisions of the Director Independence Standards adopted by the Board. The Chairs of the Committee and the Audit Committee will be members of both committees. The Chair and other members of the Committee may be removed by the Board. Each member will have an understanding of risk management commensurate with the Corporation's business, size, complexity, and capital structure.

III. Meetings

The Committee shall meet as often as may be deemed necessary or appropriate, in the judgment of the Committee Chair. The Committee Chair reviews and approves meeting agendas, reports regularly to the Board on the Committee's actions, recommendations, and any topics that it believes should be reviewed or discussed with the Board. Periodically, the Committee will meet separately with the Corporation's chief risk officer and may meet separately with other members of management, including business unit risk officers. Typically, the Corporation's senior internal audit executive will attend Committee meetings.

IV. Duties and Responsibilities

The Committee acts as a resource to the Board on the following matters:

A. Enterprise Risk and Return Principles

- The review from time to time of the Corporation's formal statement of principles on risk-taking and risk-return decision-making, known as the "enterprise risk and return principles."

B. Risk and Return Practices and Results

- The identification and evaluation of the Corporation's risk and return trade-offs and overall balance.
- The evaluation of the Corporation's capital level and structure, including the economic capital framework.
- The review of the Corporation's operating plan from a risk and return perspective, including its current and emerging potential exposures to risks of various types and expected returns.
- The review of the Corporation's enterprise risk and return profile through the ERRM Framework:
    - Key exposures, including strategic, culture, insurance, investment, financial, and operational risks;
    - Management's approach to identifying and managing material risks;
    - Potential impacts of extremely low frequency high severity scenarios ("ELFS"), including periodic review of ELFS related to climate and weather-related risks; and
    - Emerging risks that could have a significant impact on the Corporation, including those arising in the external environment, such as market trends and volatility, as well as those arising internally, such as risks associated with adoption of new technologies and uses of artificial intelligence.
- The review of regulatory disclosures regarding risk, including those contained in the Corporation's annual report on Form 10-K.
- The consideration of the Corporation's processes and policies for determining risk and return appetite.

C. Strategy

- The annual evaluation of the Corporation's strategy from a risk and return perspective, including consideration of risk and return principles, risk and return appetite, risk mitigation, and underlying assumptions, as well as strategic alternatives.

D. Enterprise Risk and Return Governance Structure

- The evaluation of the effectiveness of the Corporation's governance structure, guidelines, policies, and processes for risk and return management.
- The evaluation of the ERRM function, including its performance, organization, practices, budgeting, and staffing.

V. Coordination with Audit Committee

The Committee shall assist the Audit Committee in fulfilling its responsibility for oversight of risk assessment and risk management processes by (i) reviewing the enterprise risk and return profile, (ii) maintaining Committee membership requirements providing for the Chairs of the Committee and the Audit Committee to serve on both committees as described in Section II (Membership) above, and (iii) such other means deemed appropriate by the Chairs of the Committee and the Audit Committee.

VI. Additional Powers and Responsibilities

The Committee also has the following powers and responsibilities:

A. Self Evaluation and Charter Review

The Committee shall undertake an annual evaluation assessing its performance and overall effectiveness. The Committee shall periodically review and assess the adequacy of its Charter and recommend any proposed changes to the Board.

B. Retention of Outside Experts and Funding

The Committee has authority to retain and terminate any relationship with outside advisors, as necessary and appropriate, to assist in its duties to the Corporation. The Corporation will provide for appropriate funding, as determined by the Committee, for the payment of compensation to any outside advisor retained by the Committee.

C. Authority

The Committee shall exercise such other powers and perform such other duties and responsibilities that are incidental to the powers and responsibilities specified herein and as may be delegated to it by the Board from time to time.